

NICOL C. RAE

CURRICULUM VITAE

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EDUCATION:

Edinburgh University - MA (*Honors*) in *Politics*, 1982
Oxford University (Nuffield College) - *D. Phil (Politics)* 1986. Doctoral thesis entitled: "The Decline of the Liberal Wing of the Republican Party: 1960-1984."

PRESENT POSITION: Associate Dean for Research & Development, College of Applied Science & Technology, University of Arizona

PREVIOUS POSITIONS:

Professor of Political Science, Montana State University (2020-2021)
Dean, College of Letters & Science, Montana State University (2013-2020)
Senior Associate Dean, College of Arts & Sciences, Florida International University (2008-2012)
Professor of Politics & International Relations, Florida International University (2009-2012)*
Director of European Studies, Florida International University (2005-2008)
FIU Co-Director, *Miami European Union Center* (2005-2007)
Chair, Department of Political Science, Florida International University (1999-2005)
Visiting Professor of Political Science, Yale University, Fall Semester 2000
Professor of Political Science, Florida International University (2000-2008)
Associate Professor of Political Science, Florida International University (1993-2000)
Assistant Professor of Political Science, Florida International University (1988-1993)
Lecturer in US History & Politics, Sussex University (1987-1988)
Research Fellow, Nuffield College, Oxford (1985-1988)

ACHIEVEMENTS IN ACADEMIC LEADERSHIP ROLES:

Dean, College of Letters & Science, (CLS) Montana State University (2013-2020)

- Led the largest college at the university with 14 departments, 20 Bachelors' degrees, 21 Master's programs, and 14 PhD. programs. The college has over 4000 majors (a record enrollment), 170 tenure line faculty (and around 70 NTT faculty), and a general fund budget

* Florida International University's Political Science and International Relations departments merged in January 2009 to form the Department of Politics and International Relations.

of over \$24M

- College enrollment grew by 21% during my time as Dean (20% growth at undergraduate level and 31% growth at the graduate level).
- CLS's proportion of majors, student credit hours, master's and doctoral degrees remained the highest among the colleges at MSU under my leadership.
- Fall-to-Fall overall freshman retention rates in CLS majors increased from 43% to 55% during my time as Dean.
- CLS research expenditures totaled over \$22M in 2018-19 leading the other MSU colleges in competitive grant awards.
- CLS hired over 60 new, tenure track, faculty members under my leadership.
- Made senior hires in Economics, Cell Biology & Neuroscience, Earth Sciences, History & Philosophy, Modern Languages, Psychology, and Sociology.
- Over 80% success in retaining faculty at all ranks with offers or potential offers from other institutions. Hired the college's first permanent (as opposed to visiting) endowed chair.
- Secured increased resources to address the college's prior history of "structural budget deficits". With the help of these resources I instituted a new college budget process that eliminated the so-called deficit, increased departmental autonomy, and allowed the college to make new faculty hires guided by a 5-year college hiring plan.
- Instituted shared services model for CLS Accounting, Advising and IT.
- In terms of fundraising, the College exceeded its MSU Comprehensive Campaign target of \$30M by \$23.3M or 78%. Overall the College raised over \$51M in donations while I was Dean. This total includes \$20M raised to build an American Indian Student Success Center.
- Completely rebuilt the College's Advisory Council with distinguished alumni and supporters of the university.
- Enhanced faculty gender diversity with female hires (particularly in STEM disciplines with help from ADVANCE grant) and additional minority hires in key departments. The percentage of female faculty in the College of Letters & Science at MSU grew from 28% in 2013 (my first year as Dean) to 42% in 2018. In the college's STEM departments, the proportion of female faculty rose from 21% to 35% of the total faculty in 2013-18.
- Worked with a faculty committee to draft and promulgate a new strategic plan for the college that aligns with the university strategic plan.
- Hired MSU's first "Writer in Residence" and established an interdisciplinary Center for the Study of the Lands and Peoples of the American West (now the Ivan Doig Center) with seed funding from MSU's President and Vice-President for Research. Recently secured a major "naming" gift of \$100,000 a year plus an estate gift of \$1M to fund and endow the Center. Obtained 3 years of seed funding (\$150K) from the MSU Research Office to launch new Center for Science, Technology, Ethics & Society.
- Obtained university support for initiatives to improve student success in introductory Math, English, Chemistry, and Physics classes including: active learning ("flipped") classrooms, student success coordinators, peer tutors, recitation sections, professional development for faculty, and student learning centers. Found and renovated additional space for 30 non-tenure track faculty to work and meet with students.
- Student Success Coordinator (SSC) program in Math (introduced in 2013) has improved student performance and retention. Success Coordinators for each of the core introductory Math classes provide instructor and teaching assistant mentoring; student support; and curriculum development. Pass rates have improved in each of these classes from as low as 52% to over 70% since the introduction of the SSC program.

Senior Associate Dean, College of Arts & Sciences, Florida International University (2008-2012)

- Number 2 leadership position in very large College with 16 departments, 32 academic programs, 70 academic degrees, 11 doctoral programs, 9 centers and institutes, over 400 full-time faculty, and a budget of over \$100M annually.
- Main responsibility for faculty issues – hiring, grievances, the tenure and promotion process, third year reviews, the assignment and evaluation of faculty, retention offers, and adherence to the university’s Collective Bargaining Agreement with the United Faculty of Florida (UFF).
- Worked closely with the Dean on budgeting and overall strategy for the college. Helped draft a detailed three-year budget plan to implement mandated 13% budget cut that achieved the savings while minimizing closures of degree programs.
- Helped formulate a strategic plan for the college that focused on three main interdisciplinary research and instructional areas – international, biomedical, and environmental studies – to encouraging interdisciplinary research and instruction across traditional boundaries.
- Played a key role in organizing new School of International and Public Affairs (now the *Steven J. Green School of International & Public Affairs*).
- Established Center at FIU to promote research and university/community engagement in the Humanities (entitled “The Center for the Humanities in an Urban Environment” or CHUE).
- Responsible for coordination and strategic planning of undergraduate education in the college. College’s Associate and Assistant Deans and Directors responsible for curriculum, student advising, enrollment management, retention, and assessment all reported to me.

Director of European Studies at Florida International University (2005-8), and Co- Director (2005-7) of the *Miami European Union Center of Excellence* (MEUCE)

- MEUCE was a consortium between FIU and the University of Miami (UM) and one of only ten centers funded by the *European Commission* (a \$300,000 three-year grant) to promote EU studies in the US.
- Worked to promote European studies in the university and the local community and organized or co-organized interdisciplinary seminars and conferences on topics relevant to contemporary Europe and the EU.
- Worked on proposal for successful renewal of MEUCE funding from the European Commission grant.
- As Director of European Studies directed a certificate program, advised students and coordinated interdisciplinary capstone colloquium on European Studies for graduating seniors.

Chair, Department of Political Science, Florida International University (1999-2005)

- Managed department with over 20 faculty and over 500 graduate and undergraduate majors
- Department granted first doctoral degrees while I was Chair.
- Majors and degrees awarded grew considerably during my time as Chair.
- Drafted and implemented new departmental policies on differential teaching assignments, tenure and promotion, annual faculty evaluations, and third year review of junior faculty.
- When merit money was available devised, with the consensus of the department, objective criteria for awarding salary increases among faculty.

- Drafted and implemented the department's first student assessment plan to meet SACS (Southeastern Association of College and Schools) criteria and coordinated the assessment process myself every year that I served as Chair.

BOOKS:

Impeaching Clinton: Partisan Strife on Capitol Hill (Lawrence: KS: The University Press of Kansas, 2003). With Colton Campbell.

Conservative Reformers: The Republican Freshmen and the Lessons of the 10⁴th Congress (Armonk, NY: M. E. Sharpe, 1998).

Governing America: History, Culture, Institutions, Organization, Policy (Manchester: Manchester University Press, 1996). With Tim Hames.

Southern Democrats (New York: Oxford University Press, 1994).

The Decline & Fall of the Liberal Republicans: 1952 to the Present (New York: Oxford University Press, 1989).

EDITED BOOKS:

Exporting Congress: The Influence of the US Congress on World Legislatures (Pittsburgh: University of Pittsburgh Press, 2006). Co-edited with Timothy Power.

Congress and The Politics of Foreign Policy (Upper Saddle River, NJ: Prentice Hall, 2002). Co-edited with Colton C. Campbell and John F. Stack, Jr.

The Contentious Senate: Partisanship, Ideology, and the Myth of Cool Judgment (Lanham, MD: Rowman & Littlefield, 2001). Co-edited with Colton C. Campbell.

New Majority or Old Minority? Congress Under Republican Control (Lanham, MD: Rowman & Littlefield, 1999). Co-edited with Colton C. Campbell.

ARTICLES IN JOURNALS & EDITED VOLUMES:

“No ‘Regular Order’” in Dario Moreno, Eduardo Gamarra, Patrick Murphy, and David Jolly, eds. *A Divided Union: Structural Challenges to Bipartisanship in America* (New York: Routledge, 2021)

“Ambition and Achievement: The Senate Republican Leadership of Trent Lott,” in Colton C. Campbell, ed. *Leadership in the US Senate: Herding Cats in the Modern Era* (New York: Routledge, 2019).

- “Political Parties” in Gillian Peele, Christopher Bailey, Bruce Cain, B. Guy Peters and Jon Herbert, eds. *Developments in American Politics*, 8th edition (New York: Palgrave-Macmillan, 2018).
- “Class Connections: Congressional Classes and the Republicans of 1994,” *The Forum* 12 (3), 2014: 519-540. Available at: <http://www.degruyter.com/view/j/for.2014.12.issue-3/for-2014-5019/for-2014-5019.xml?format=INT>. With John J. Pitney Jr.
- “The Reaffirmation of the Post-Cold War Electoral Order: The Meaning of the 2012 Election,” in Janet M. Box-Steffensmeier and Steven E. Schier, eds. *The American Elections of 2012* (New York: Routledge, 2013).
- “The Diminishing Oddness of American Parties,” in Mark Brewer and L. Sandy Maisel, eds., *The Parties Respond: Changes in American Parties and Campaigns*, 5th edition (Boulder, CO: Westview Press, 2012).
- "Le renouveau du conservatisme populiste: la montée de la Tea Party et son impact". *Politique Américaine*, 19, 2012, 111-130.
- “The Democrats Under Obama and Beyond,” *Potomac Paper* 12, 2012 (*Institut Français de Relations Internationales*). Available at: http://www.ifri.org/?page=detail-contribution&id=7069&id_provenance=97
- “From Reconstruction to Recession: The Historical Context of the First Phase of the Obama Presidency,” in Steven E. Schier, ed., *A Transformational Presidency? Barack Obama in the White House* (Lanham, MD: Rowman & Littlefield, 2011).
- “Party Polarization and Ideology: Diverging Trends in Britain and The United States” in Terrence C. Casey, ed., *The Legacy of the Crash: How the Financial Crisis Changed America and Britain* (New York: Palgrave-Macmillan, 2011). With Juan S. Gil
- “The Bush Presidency in Historical Context: The Limits of the Partisan Presidency,” in Steven E. Schier, ed., *Ambition and Division: Legacies of the George W. Bush Presidency* (Pittsburgh: University of Pittsburgh Press 2009).
- “The Meaning of the 2008 Election,” in Janet M. Box-Steffensmeier and Steven E. Schier, eds. *The American Elections of 2008* (Lanham, MD: Rowman & Littlefield Publishers, 2009).
- “Senate Republican Leadership in Tough Times,” *The Forum* 6, 2008: Iss. 3, Article 3. Available at: <https://doi.org/10.2202/1540-8884.1258>
- “Be Careful What You Wish For: The Rise of Responsible Parties in American National Politics,” in *Annual Review of Political Science* 10 (2007).

- “George W. Bush, Religion, and European Anti-Americanism,” in Brendon O’Connor (ed.). *Anti-Americanism: History, Causes, Themes* (Westport, Conn: Greenwood World Pub, 2007). With D. Jason Berggren.
- “Jimmy Carter and George W. Bush: Faith, Foreign Policy, and an Evangelical Presidential Style.” *Presidential Studies Quarterly* 36, 2006, 606-632. With D. Jason Berggren.
- “Exceptionalism in the United States,” in Richard S. Katz and William Crotty, eds. *Handbook of Party Politics* (London: Sage Publications, 2006).
- “Reinstitutionalizing the British House of Commons: How Relevant is the Congressional Model?” in Timothy J. Power and Nicol C. Rae, eds. *Exporting Congress: The Influence of the US Congress on World Legislatures* (Pittsburgh: University of Pittsburgh Press, 2006).
- “Legislative Diffusion: Can the US Congress Be a Source?” and “Barriers and Carriers: Legislative Diffusion and the Selective Imitation of Congress,” in Timothy J. Power and Nicol C. Rae, eds. *Exporting Congress: The Influence of the US Congress on World Legislatures* (Pittsburgh: University of Pittsburgh Press, 2006). Both chapters co-authored with Timothy J. Power.
- “US Senate campaigns” in Paul S. Herrnson, ed., *Guide to Political Campaigns in America* (Washington, DC: CQ Press, 2005).
- “The George W. Bush Presidency in Historical Context,” in Steven E. Schier, ed., *High Risk and Big Ambition: The Early Presidency of George W. Bush* (Pittsburgh: University of Pittsburgh Press 2004).
- “The Race for Senate Majority Leader” in Colton C. Campbell and Paul S. Herrnson, eds., *War Stories from Capitol Hill* (Upper Saddle River, NJ: Prentice Hall, 2004).
- “Partisan Politics in a Nonpartisan Society: Recent Trends in American National Elections” in Robert P. Watson and Colton C. Campbell, eds., *Campaigns and Elections: Issues, concepts, and Cases* (Boulder, CO: Lynne Reiner Publishers, 2003).
- “A Right Too Far: The Congressional politics of DOMA (And ENDA),” in Colton C. Campbell and John F. Stack, Jr., eds., *Congress and Rights: The Politics of Justice* (Lanham, MD: Rowman & Littlefield Publishers, 2002).
- “The Republican House and Foreign Policy in the 104th Congress and Beyond,” in Colton C. Campbell, Nicol C. Rae, and John F. Stack, Jr., *Congress and Foreign Policy* (Upper Saddle River, NJ: Prentice Hall, 2002). With Jonathan Mott.
- “Party Politics and Ideology in the Contemporary Senate,” in Nicol C. Rae and Colton C. Campbell, eds., *The Myth of Cool Judgment: Partisanship and Ideology in the Contemporary Senate* (Lanham, MD: Rowman & Littlefield, 2001). With Colton C. Campbell.
- “The Conscience of the Revolution: Southern Influence in the House Republican ‘Class of 1994’”,

- in John C. Kuzenski, Laurence W. Moreland, and Robert P. Steed, eds., *Eye of the Storm: The South and Congress in an Era of Change* (Westport, CT: Praeger, 2001).
- “When do Courts Legislate? Afterthoughts on Congress and the Courts,” in Colton C. Campbell and John F. Stack, Jr., *Congress Confronts the Court: The Struggle for Legitimacy and Authority in Lawmaking* (Lanham, MD: Rowman & Littlefield, 2001).
- “What Happened to the Democrats in the South?” *Party Politics* 6, 2000, 5-22. With Kevin Hill.
- “Clinton and the Democrats: The President as Party Leader” in Steven E. Schier, ed., *The Post Modern Presidency: Bill Clinton’s Legacy in US Politics* (Pittsburgh: University of Pittsburgh Press, 2000).
- “From Evolution to Revolution: Congress Under Republican Control” in Nicol C. Rae and Colton C. Campbell, eds., *New Majority or Old Minority? The Impact of Republicans on Congress* (Lanham, MD: Rowman & Littlefield, 1999). With Colton C. Campbell.
- “Party Factionalism, 1946-1996” in Byron E. Shafer, ed., *Partisan Approaches to Postwar American Politics* (Chatham, NJ: Chatham House, 1998).
- “Clinton and the Democratic Party: the 1992 Election and Beyond” in Alan Grant, ed., *Contemporary American Politics* (Aldershot: Dartmouth Publishing, 1995).
- “Moderates Lost and Found: Centrists in the Conservative and Republican Parties in the Thatcher-Reagan Era” in Andrew Adonis and Tim Hames, eds., *A Conservative Revolution? The Thatcher-Reagan Decade in Perspective* (Manchester: Manchester University Press, 1994).
- “Ethnicity and Partisanship: The 18th Congressional District in Miami” in Guillermo Grenier and Alex Stepick, eds., *Miami Now!* (Miami: FIU Press, 1992). With Dario Moreno.
- “Class and Culture: American Political Cleavages in the 20th Century,” *Western Political Quarterly* 45, 1992, 629-650.
- “The Democrats’ ‘Southern Problem’ in Presidential Politics,” *Presidential Studies Quarterly* 22, 1992, 135-151.
- “Die Amerikanische und britische Reaktion auf die Wiedervereinigung Deutschlands,” (“American and British Reactions to German Reunification”) *Zeitschrift Fur Politik*, 39, 1992, 24-33.
- “The Impact of Tactical Voting in the 1987 UK General Election,” *British Journal of Political Science* 19, 1989, 126-136. With John Galbraith.
- “The Republican Party in Modern American Politics,” *Journal of American Studies* 22, 1988, 225-247.
- “The US Elections of 1984,” *Electoral Studies* 4, 1985, 101-113.

“The US Midterm Elections of 1986,” *Electoral Studies* 6, 1987, 41-46.

ENCYCLOPEDIA ENTRIES:

Entries on the election of 1948, the election of 1964, the 1948 Progressive Party, Barry Goldwater, Robert Taft, and Arthur Vandenberg for *The Encyclopedia of US Political History, Vol. 6* edited by Thomas E. Langston (Washington DC: CQ Press, 2010).

Entry on Thomas E. Dewey for the *Yale Dictionary of American Law* edited by Roger K. Newman (New Haven, CT: Yale University Press, 2005).

Entry on “Primaries” for *Governments of the World* edited by Neal Tate (New York: Macmillan Reference USA, 2005).

Entries on Robert A. Taft, Nelson A. Rockefeller, Thomas E. Dewey, Barry Goldwater, and John V. Lindsay for *American National Biography* edited by John A. Garraty and Mark C. Carnes, 24 vols. (New York: Oxford University Press, 1999).

Entry on “The Republican Party” for *The Readers' Companion to American History* edited by Eric Foner and John A. Garraty (Boston: Houghton, Mifflin, 1991).

Entries on “McCarthyism” and “Ticket-splitting” in *The Blackwell Encyclopedia of Political Institutions* edited by Vernon Bogdanor, (Oxford: Basil Blackwell, 1987).

GRANTS:

Principal Investigator, *Florida European Union Center Grant*, 271, 000 Euros (2005-2008)

Everett M. Dirksen Congressional Center, 2000 - \$3000 for *Clinton Impeachment Project*

FIU Foundation Grant for Summer Research, 1990

RESEARCH INTERESTS:

American National Political Institutions; Comparative Political Parties and Party Systems; European Government and Politics; Conservative Politics

TEACHING FIELDS:

Graduate: American Politics, The Presidency, Congress, Political Parties

Undergraduate: American Government, Political Parties, The Presidency, Legislative Process, European Politics and Government.

DOCTORAL DISSERTATIONS SUPERVISED

Rezwan Hussein. “Voting With Their Feet: Migration, Partisanship, and Party-Safe Elections in

Florida.” Florida International University, 2011.

D. Jason Berggren. “I Had a Different Way of Governing”: The Evangelical Presidential Style of Jimmy Carter and His Mission for Middle East Peace.” Florida International University, 2007.

PROFESSIONAL SERVICE:

Book Review Editor of *The Forum* (an online journal of applied Political Science) 2008-2013

Program Committee for 2003 *APSA* Annual Meeting (Organized *Legislative Studies Section*)

Organized and hosted conference (with Timothy Power) “Exporting Congress” at Florida International University, 6-7 December 2002.

Organized and hosted conference (with Colton C. Campbell and John F. Stack, Jr.) “Congress and Foreign Policy,” at Florida International University, 12 January 2001.

Organized and hosted conference (with Colton C. Campbell), “The Myth of Cool Judgement: Partisanship and Ideology in the Contemporary Senate,” at Florida International University, 22 January 2000.

Organized and hosted conference (with Colton C. Campbell), “The Impact of the New Majority: Congress Under Republican Control,” at Florida International University, 31 January 1998.

Organized panel on “American Party Factionalism,” *APSA* Annual Meeting, 1992

AWARDS/DISTINCTIONS:

Elected Honorary Member of *Phi Beta Kappa* (Epsilon of Florida Chapter), November 2010

American Political Science Association Congressional Fellow 1995-1996. Worked in the offices of Congressman George P. Radanovich (R-CA 19), and Senator Thad Cochran (R-MS).

FIU Teaching Incentive Program (TIP) Award, 1994

Outstanding Achievement and Performance Award, Florida International University, 1990

Declined *British Academy Postdoctoral Fellowship*, 1988

Fellow, *Salzburg Seminar on the US Constitution*, August 1987

Elected *Gwyllim Gibbon Prize Research Fellow*, Nuffield College, Oxford, 1985

Nuffield College-Yale University *Graduate Exchange Student in Political Science*, 1983-1984.

PROFESSIONAL DEVELOPMENT:

Western Academic Leadership Forum, *2017 Annual Meeting*, Salt Lake City, Utah, April 26-28, 2017.

Western Academic Leadership Academy, *2016 Professional Development Seminar*, Boulder, Colorado, July 18-21, 2016.

Aspen Institute Seminar for Deans, *Citizenship in the American and Global Polity*, Wye, Maryland, June 8-12, 2014.

Member (2014 -) and Chair (2017), **Council of Colleges of Arts and Sciences' (CCAS) Standing Committee on Research Institutions**

CCAS, New Deans' Seminar, Indianapolis, Indiana, July 14-17, 2013

CASE Conference on *Development for Deans and Academic Leaders*, Phoenix, Arizona, November 1-4, 2010.