College and Hiring Profile

Assistant/Associate Professor of Practice, Human Services

Future Focused, Career Ready
Position Profile – Assistant/Associate Professor of Practice, Human Services

The Department of Applied Science at the College of Applied Science and Technology (CAST) invites applicants for a faculty position in Human Services with an emphasis in Human Services Administration, competence in working with military and veteran populations, and demonstrated involvement in regional and national human services-related professional organizations. The successful applicant will be required to teach a broad range of human service-related coursework, develop curriculum, and mentor/advise students in online and hybrid formats.

This career-track academic Assistant/Associate Professor of Practice position may begin as early as January 2022 or as late as August 2022 and will report to the Department Head of Applied Science.

The Department of Applied Science builds on existing scientific knowledge to develop practical applications to address real-world problems to ensure students are future-focused and career-ready. The Bachelor of Applied Science Degree admits diverse, transfer, post-traditional students in an online format. CAST is actively growing online master's degree programs across all its disciplines. Therefore, candidates must be committed to outstanding undergraduate and graduate teaching for our diverse student population.

We are seeking interdisciplinary-focused colleagues eager to collaborate across CAST’s programs and degrees. This position will contribute to building a strong team of culturally diverse faculty and staff committed to preparing students to be future-focused and career-ready in a 21st-century workforce.

CAST is committed to excellence in research and education in all its programs and equally committed to bridging the digital divide through accessible education for all students. Therefore, candidates are requested to include in their letter of interest and teaching philosophy how they will assist CAST in furthering these goals.

Outstanding UAriizona benefits include health, dental, and vision insurance plans; life insurance and disability programs; sick leave and holidays; UA/ASU/NAU tuition reduction for the employee and qualified family members; state and optional retirement plans; access to UA recreation and cultural
activities; and more! Additionally, UArizona supports innovative work-life programs. For more information. Click here.

Position Duties and Responsibilities

- A commitment to excellence in teaching is required. The faculty member will teach Human Services classes in CAST's enhanced online teaching model and engage virtually and in-person to mentor and educate students who represent a diverse, post-traditional demographic, including over 50% first-generation college students.

- CAST's project-focused undergraduate teaching model involves undergraduates in internships, research, and other hands-on experiences. Mentorship of students in capstone and internship experiences is expected.

- The faculty member will participate in outreach and contribute to departmental, college, and university service. In these and other ways, the faculty member will help develop innovative approaches to enhancing student engagement, increasing diversity, and expanding collaborations with community and business partners.

- As part of the university's land grant mission, the faculty member is expected to be actively involved in CAST’s commitment to shrinking the digital divide and expanding access to education for underrepresented students, especially in the borderland region of Arizona.

- CAST values inclusive, interdisciplinary research and education. The faculty member is expected to collaborate effectively with colleagues across disciplinary lines.

Qualifications

Minimum Qualifications

- A doctorate from a regionally accredited U.S. university or comparable non-U.S. university is required in one of the following areas: Human Services, Social work, Counseling, or related area.
- Demonstrated commitment to diversity issues in higher education and/or through community-based work.
- Strong communication, computer, and organizational skills.

Preferred Qualifications

- Doctorate in Human Services Administration.
- Bilingual English/Spanish
- A demonstrated commitment to diversity, equity, inclusion, student success, and working with broadly diverse communities.
• Experience with academic program review and evaluation, program development, innovative program delivery.

• Experience with grant writing and administration.

• Demonstrated record of scholarly achievement.

• Interest in border issues.

• Experience teaching in online or distance modalities.

• Experience with online learning technologies.

• Experience mentoring and teaching post-traditional students from diverse backgrounds

• Ability to work in Arizona and travel as needed to the University of Arizona’s Branch Campus in Sierra Vista, located 75 miles southeast of the Tucson Campus. Working from out of state may be considered for exceptional circumstances.

• The initial appointment will be at the level of Assistant Professor of Practice, but an appointment at Associate Professor of Practice level may be considered for exceptionally qualified candidates.

• To be considered for an appointment above the rank of Assistant Professor of Practice, candidates must have an internationally recognized record of distinguished scientific achievement, leadership, and teaching ability. To be considered for appointment at the rank of Assistant Professor of Practice, candidates must demonstrate a clear promise of such achievement.

Procedure for Candidacy

Submit applications online at talent.arizona.edu. Include the following:

• Curriculum Vitae

• Cover Letter

• Teaching Philosophy that includes a statement on commitment to enhancing student engagement in online learning, increasing diversity, and expanding collaborations across disciplinary boundaries in 21st Century education

Questions should be directed to Melody Dugie, CAST HR Manager at mdugie@arizona.edu. The initial review of applications will commence on or around December 1, 2021, until the position is filled.
College Profile

The University of Arizona’s College of Applied Science and Technology (CAST) is the only college at UArizona that offers Bachelor of Applied Science (BAS) Degrees. CAST education is supported by a one-of-a-kind Virtual Learning Environment that includes CyberApolis, a unique virtual city of 15,000 AI-drive bots that conducts business, engages in cyber media, and demonstrates human vulnerabilities that support scenarios in our classes. BAS students are transfer-, post-traditional students who complete course work in CAST’s enhanced, online education model. This model offers a hybrid combination of synchronous and asynchronous online education with opportunities to have face-to-face interactions with student service staff and faculty at UArizona locations throughout the state. CAST’s programs feature a common core of courses that develop writing, math, analysis, ethics, and critical thinking skills and include a senior capstone experience.

CAST’s Cyber Operations program was ranked the #1 online undergraduate cybersecurity program by Academic Influence in 2021. In addition, CAST is a National Security Agency (NSA) designated Center of Academic Excellence in Cyber Operations (CAE-CO), and an Office of the Director of National Intelligence (ODNI) designated Intelligence Community Center of Academic Excellence (IC-CAE). CAST is the University of Arizona’s only college headquartered in Sierra Vista, located 75 miles southeast of the Tucson campus and home to Fort Huachuca and the Army's Military Intelligence School. CAST enjoys a robust education and research partnership with city, county, state, and government partners to include multiple relationships with Fort Huachuca's education, test, and evaluation organizations.
CAST houses three individual departments across the college. Each department has its own exceptional set of programs with interdisciplinary work that crosses into each of the other departments. In addition, CAST offers nine Undergraduate Certificates and one Graduate Certificate.

**Programs**

**Department of Applied Technology**
- Applied Computing
- Computer Science

**Department of Applied Science**
- Government & Public Service
- Administration of Justice
- Early Childhood
- Human Services
- Organizational Leadership & Regional Commerce

**Department of Cyber, Intelligence and Information Operations**
- Cyber Operations
- Intelligence and Information Operations

**Undergraduate Certificates**
- Cybersecurity
- Cyber Operations
- Cyber Defense
- Cloud Computing
- Digital Forensics
- Information Warfare
- Security Computing
- Organizational Leadership
- Military Families

**Graduate Certificate**
- Military Families
The Applied Science Department builds on existing scientific knowledge to develop practical applications and address real-world problems, providing contemporary, experiential learning opportunities that are future-focused and career-ready. In a world where change is constant, our online programs offer a flexible framework for success beyond the classroom, guided by experienced faculty and informed by community needs. We welcome a diverse student body, and it is our collective responsibility to draw from this diversity as a source of learning and understanding.

Our students gain a 21st Century education that is responsive to a world of constant change. With a focus on creativity, critical thinking, communication, and collaboration, we prepare students to take advantage of life's opportunities and create their own. All CAST departments collaborate to ensure students across the college are immersed in both the technical and human aspects of living in a digital world. The faculty in the Department of Applied Science must be able to work at the convergence of social science and technology to deliver rigorous, 4th Industrial Revolution applied education & research to our region and our world.

The Applied Science Department includes the following five degree programs. Each features unique, program-specific courses and learning opportunities offered entirely online, incorporating technology to enhance engagement and connectivity to both instructors and peers.

**ADMINISTRATION OF JUSTICE**

The Bachelor of Applied Science in Administration of Justice provides students with an examination of the criminal justice and American judicial systems including timely issues such as terrorism, law enforcement, immigration, and regional border issues.
EARLY CHILDHOOD

The Bachelor of Applied Science in Early Childhood provides students with the professional skills to create structured learning environments aligned to the developmentally appropriate practices and standards of the National Association for the Education of Young Children (NAEYC) in order to develop early childhood practitioners who have the skills to best meet children’s developmental and learning needs from birth through age 8.

GOVERNMENT AND PUBLIC SERVICE

The Bachelor of Arts in Government and Public Service provides students with the skills to research efficiently and effectively, analyze data accurately, examine implications, and draw conclusions to pursue various careers in federal, state, and local governments, business, law enforcement, and international organizations.

HUMAN SERVICES

The Bachelor of Applied Science in Human Services provides students with the skills to better understand, respond to, and support the social, psychological, educational, and physical demands of individuals and families in order to enhance health, education, and social services and encourage effective public policies in contemporary global society.

ORGANIZATIONAL LEADERSHIP AND REGIONAL COMMERCE

The Bachelor of Applied Science in Organizational Leadership and Regional Commerce provides students with leadership skills and a strong foundational knowledge of effective business practices to enhance leadership skills that lead to effective organizational culture and small business management in modern economies. Students chose either Organizational Leadership or Regional Commerce as an emphasis area.
Commitment to Diversity and Inclusion

At the College of Applied Science and Technology (CAST), we believe the success of the college must have a diverse community comprised of individuals with different ideas, strengths, interests, and backgrounds that embrace efforts towards diversity in experience, thought, and action.

We see great benefit in the diversity of our students, faculty, and staff. This helps us fulfill society's multifaceted demands better and provide a dynamic respectful environment that yields academic excellence.

We strive to create an environment where all students, faculty, and staff are heard and appreciated — regardless of gender and gender identity, nationality, ethnic origin, religion, world view, persons with disabilities, age, sexual orientation, and military affiliation. In action, we will strive to create policies, programs, and opportunities to ensure that diversity, equity, and inclusion thrive and are at the center of all that we do.

Our goal is to assist all CAST stakeholders by facilitating efforts that address critical issues related to diversity, equity, and inclusion that result in positive outcomes where all feel respected, are treated fairly, afforded work-life balance, and have opportunities for professional development at CAST and throughout the University of Arizona community.

Our CAST values align with the values of UArizona

- INTEGRITY – Be honest, respectful, and just.
- COMPASSION – Choose to care.
- EXPLORATION – Be insatiably curious.
- ADAPTATION – Stay open-minded and eager for what's next.
- INCLUSION – Harness the power of diversity.
- DETERMINATION – Bear Down.
We value our inclusive climate at the University of Arizona because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. As a Hispanic-serving institution and a Native American/Alaska Native-serving institution, we translate these values into action by seeking individuals who have experience and expertise working with diverse students, colleagues, and constituencies. Because we seek a workforce with a wide range of perspectives and experiences, we provide equal employment opportunities to applicants and employees without regard to race, color, religion, gender, national origin, age, ability status, veteran status, sexual orientation, gender identity, or genetic information. As an Employer of National Service, we also welcome alumni of AmeriCorps, Peace Corps, and other national service programs and others who will help us advance our Inclusive Excellence initiative to create a university that values students, staff, and faculty engagement in addressing issues of diversity and inclusiveness.

Community Profile

Sierra Vista is located 75 miles southeast of the Tucson campus and is the home to Fort Huachuca and the Army’s Military Intelligence School. CAST enjoys a robust education and research partnership with city, county, state, and government partners, including multiple relationships with Fort Huachuca’s education, test, and evaluation organizations. Sierra Vista sits at 4,600 feet at the foot of the Huachuca Mountains and enjoys a moderate climate, extensive parks and trails, and a reputation as one of the best birding locations in the state. You can learn more at https://www.sierravistaaz.gov/.
Discover soaring mountain peaks under extraordinary skies, rich history, and room to roam. With 275 days of sunshine and a temperate climate, Sierra Vista is a year-round destination for outdoor adventure, authentic history, and global cuisine.

With picturesque mountain views in all directions and a temperate four-season climate, Sierra Vista beckons visitors with clear skies, fascinating history, and world-class birding.

Surrounded by towering 10,000-foot mountains and known as the “Hummingbird Capital of the U.S.,” Sierra Vista is primed for outdoor exploration. Sierra Vista has blossomed into the recreational and cultural hub of Cochise County. Thanks to Fort Huachuca, Sierra Vista is a melting pot of ethnic cuisine, where independent restaurants serve authentic dishes from around the globe.

Sierra Vista's climate and southern location make it a significant stop for rare birds. Though you can spot resident and migrating birds year-round, the annual Christmas Bird Count regularly records one of the nation's highest tallies of inland species. While you’re outside, take in the scenic panoramas, rolling byways, and outdoor trails by bike, boot, or hoof. With a 360-degree mountain view, you’ll see why Sierra Vista (literally “mountain view” in Spanish) is so aptly named.

When the sun sets, a thick blanket of stars blaze across the night sky. These views have paved the way for Sierra Vista as a center for amateur astronomy; the city has more than a dozen amateur observatories and the Patterson Observatory at the University of Arizona's Sierra Vista Campus, which offers public viewing.