

DEAD DROP



Internships, Scholarships, and Jobs in the Intelligence Community

Securing the Security Clearance

Tips to Develop Your Federal or Private Sector Resume

In-Demand IC Jobs and Certifications

Summer/Fall 2022 Course Schedule



College of Applied
Science & Technology



Intelligence Community
**Centers for
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Excellence**

Diversity. Knowledge. Excellence.

WHAT IS INSIDE...

DEAD DROP



College of Applied
Science & Technology



Intelligence Community
Centers for
Academic
Excellence

Security. Knowledge. Excellence.

8 TIPS FOR SUCCESS: DEVELOPING YOUR FEDERAL OR PRIVATE SECTOR RESUME

A clear, concise, and effective federal or private sector resume is the first step to land your new career in the IC. This article provides tips to guide you through the process of developing a resume that will stand out in the stacks of resumes from other candidates.

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IIO PROGRAM MESSAGE

We wish you a restful and enjoyable summer break. Summer is a great time to share moments with friends and family as you reflect and refocus on the new academic year ahead. Be proud of your accomplishments thus far. Continue to envision your goals coming to life as you continue on with your degree program.

This issue of the Dead Drop has your future-focused goals in mind as prepare to become a future member of the Intelligence Community (IC) workforce. It provides a variety of tips and tools to guide you through the federal hiring process. In preparation landing your job in federal or private sectors, start building your social networks as early as possible. You will find many opportunities to secure federal or private sector employment, internships, scholarships, or access to the coveted federal security clearance. Our faculty and staff see the value in your effort to join the ranks of many in the community. Each of you would be a great asset to serve in the community's effort to collect, analyze, and deliver quality intelligence products and assessments to address challenging global issues.

IC professionals navigate the impacts of global trends (both domestic and foreign) daily. Current issues surrounding the Russia-Ukraine War, the global economy, information warfare, and potential cyber threats and attacks on critical infrastructures, to name some, remain hot topics for U.S. national interests. As an IIO student, you are fortunate to hone your analytical skills and build strong social networks before you transition to employment in the IC.

We look forward to seeing you in the Fall as we introduce new opportunities to discuss emerging and exciting IC topics, and offer you more ways to connect among your peers and IC industry partners.

GO WILDCATS!

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DEAD DROP

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THE UNIVERSITY OF ARIZONA

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ON THE COVER



Our cover illustrates life in Washington D.C with the U.S. Capitol in the horizon. D.C is often known as the pulse of the Intelligence Community. Many IC agencies, departments and offices reside in or in close proximity to the D.C. area.

Photo Credit: Andy Feliciotti (Front); Mark Thomas (Back) (Public Domain)

SOUTHERN ARIZONA INTELLIGENCE SUMMIT

DIVERSITY IN THE
INTELLIGENCE COMMUNITY



Thursday - October 13, 2022

8:00AM - 7:00PM (Arizona MST)

University of Arizona

Student Union Memorial Center - Grand Ballroom



Explore careers in the
intelligence community



Learn about the future
of national intelligence



Meet with national, state and
industry intelligence leaders



Special Keynote Speaker

Avril D. Haines, Director of National Intelligence

A portion of the proceeds for this event will be directed to student scholarships.

Registration opening soon!

College of Applied
Science & Technology



**APPLIED RESEARCH
CORPORATION**

UNCLASSIFIED

MEMORANDUM FOR RECORD

SUBJECT: China's Strategic and Operational Posture- Threatening U.S. National Security

REFERENCE: [Benzinga.com](https://benzinga.com), [The New York Times](https://www.nytimes.com)

Xi Jinping, the President of the People's Republic of China, recently directed the Chinese military to carry out "special military operations" abroad to secure Chinese interests (Barrons, 2022). This is a significant development, following bold diplomatic and military maneuvers that showcase a more belligerent China willing to take drastic measures to secure its interests with respect to Taiwan, the South China Seas (SCS), and its global power. The Russian invasion of Ukraine showcased ways that China could exploit the security environment in their favor by pressing the United States and its allies into a security dilemma. Just as Russia's invasion swiftly pressed the United States and its NATO and EU partners to question Ukraine's overall significance for foreign policy and democracy, Beijing is doing the same with respect to Taiwan. Beijing is likely questioning the United States' commitment to defend Taiwan militarily, since the U.S. and NATO will not send troops to Ukraine due to the Russian nuclear deterrent. China recently made another alarming strategic move- they drafted a security pact with the Solomon Islands, which are located approximately 1800 kilometers from Australia. The pact would allow China the operational reach to potentially threaten U.S. and Australian freedom of navigation in the south pacific. The New York Times stated that the "...agreement, if signed, could help the Chinese Navy block shipping routes that played a vital role in World War II."

IIO students should evaluate these strategic and operational maneuvers from the context of U.S. national security. Applying structured analytic techniques like issue definition and foresight analysis can help analysts sift through ambiguous information to assess what is really going on here- what are the implications for U.S. national security in the next year or years? How can the U.S. and allies deter China from aggression against Taiwan or further activity that undermines regional and global stability?

-----NOTHING FOLLOWS-----

UNCLASSIFIED

THE READ BOOK

UNCLASSIFIED

MEMORANDUM FOR RECORD

SUBJECT: Russia-Ukraine: Ongoing Conflict with Strategic Implications for Ukraine, Europe, and the U.S.

REFERENCE: [CNN.com](https://www.cnn.com), [Reuters](https://www.reuters.com), [CNBC.com](https://www.cnbc.com), [NBC News](https://www.nbcnews.com), [European Commission](https://ec.europa.eu)

Russia was forced to dramatically shift its operational objectives after the initial assault operation to take Kiev and remove President Volodomir Zelenskiy from power failed spectacularly. For context, Ukrainian officials claim Russian orders recovered from a fallen Russian Commander detailed instructions to complete the capture of Kiev within hours, on February 24, 2022.

Four months later amid sanctions aimed to cripple Russia's economy, and rising unrest from Russian citizens, Putin has shifted his "special military operation's" objective to invading and securing the "...entirety of the Donetsk and Luhansk Oblasts" (Reuters). Russia is achieving some success on the ground due to Ukraine's inability to sustain artillery barrages against Russian ground forces.

The US has committed billions in aid thus far, and is sending another fleet of tactical artillery pieces, vehicles, radios, thermal devices, and other equipment to keep Ukraine combat effective (Money). While Russia is losing precious combat power to achieve decisive victory, Putin remains defiant that sanctions and military support to Ukraine from the West will make no difference. Putin claims that sanctions are hurting western economies just as they are hurting Russia's economy. This claim has some truth- there will continue to be long-lasting effects of war and near-term pressure for European countries to soften their stance against Russia due to their reliance on Russian energy and the need to access Ukraine's agriculture and technology supply chains. Russia's war on Ukraine has upended the world's supply of grain products to drought and famine-stricken countries in Africa and the Middle East and is causing stark inflation for those products across Europe. Additionally, the global unrest has given China a reason to shake things up in the pacific theater with respect to Taiwan and the South China Seas.

On a similar note, recently, the European Commission stated they "...would back Ukraine's bid to join the European Union" (BBC). What does this vote of support mean for Ukraine and for Russia's invasion in the near-term? Although EU leaders will meet to discuss Ukraine's bid, there is no guarantee it will be endorsed. Other former eastern bloc countries have been waiting years for accession to the EU according to Reuters.

How would an intelligence analyst assess the impact of these strategic issues on U.S. national security? How does an analyst focus their effort given so many national security concerns? We will explore these questions in IIO, and arm our students with the tools of the trade to be successful.

-----NOTHING FOLLOWS-----

UNCLASSIFIED

BECOME AN INTELLIGENCE COMMUNITY SCHOLAR



Diversity. Knowledge. Excellence.

EXCELLENCE STARTS HERE.

WHY BE AN IC SCHOLAR?

IC Scholars are sought after by the U.S. Intelligence Community and receive hiring preference for government jobs. Specifically, IC Scholar graduate applications through USAJobs and IC Careers will be given more points than non-graduates, much like veterans are given more points more than non-veterans. The designation also sets graduates apart in the corporate sector.

ARIZONA ICCAE CONSORTIUM

The Arizona Intelligence Community Center for Academic Excellence (ICCAE) Consortium is a pipeline from high school through community colleges and into the University of Arizona. After graduation, highly-qualified graduates have a natural pathway to a job in the intelligence community. Estrella Mountain Community College and Eastern Arizona College are flagship Arizona ICCAE schools each with degree programs that provide a pathway to finishing your four year degree and a career into the IC.



ESTRELLA MOUNTAIN
COMMUNITY COLLEGE
A MARICOPA COMMUNITY COLLEGE

estrellamountain.edu



eac.edu

BENEFITS OF BEING AN IC SCHOLAR

- Selective entry into special internships
- Access to select Intelligence Community hiring events
- Preference for study abroad opportunities
- Competitive designation sets you apart for a corporate career

LEARN MORE

ciio@arizona.edu

Phone: (520)626-2442 ext. 2120

A photograph of a person in a grey blazer holding a resume on a clipboard. The resume is for Olivia Wilson and features a photo of a woman. In the foreground, another person's hands are clasped together, wearing a silver watch. The background is softly blurred, showing a desk with a lamp.

TIPS FOR SUCCESS: DEVELOPING YOUR FEDERAL OR PRIVATE SECTOR RESUME

BY
CHARLES C. WALKER
HIO PROGRAM

ARE YOU LOOKING to join the ranks as a member of the Intelligence Community or work for a leading industry organization once you complete your degree program? There are many career paths to consider in the private, public, and federal employment sectors, but most (if not all) job recruiters will require you to showcase your knowledge, skills, and abilities through a resume. Knowing the differences between resume formats and providing clear and concise descriptions of your previous work experiences maximizes your chances of getting that desired job. Let's go over some common points to know:

Formats: Federal vs Private Sector

Federal and private sector resumes are known to display different formats. Still, they share similar information to highlight your experience comparable to the needs of the job position. (Note: Guidance for resume construction can change from year to year, so be sure of current research standards before you begin developing your resume.) Criteria for 2022 consist of the following:

Federal resumes

- 4-6 pages long
- Reverse chronological order; starting with your most current employment
- A very detailed description of work experience, qualifications, and certifications (e.g. current or previous government titles, job salaries, work hours, etc.)
- Targeted focus; used to determine whether your work experience or qualifications align with the job announcement specifications.

Private sector resumes

- Usually limited to 1-2 pages
- Provides a snapshot of your work history
- Targeted focus; expertise should complement the job description

Most federal hiring managers use popular job posting sites such as USAJobs.com, Indeed or their company webpage as primary resources to post new employment opportunities. USAJobs has a great resume builder that has become a trusted source for job seekers to develop resumes.

Federal resumes must thoroughly describe how your skills and experiences align with the requested skills within the job announcement. Also, most federal resumes should contain the following areas of focus:

Job Information: You can find this information on the job announcement. It includes information such as the announcement number, government title, series, and grade of the job that you are applying

Personal Information: This section asks the potential candidate to provide information that will be necessary for administrative purposes (often personally protected information), including your full name, social security number (SSN), country of citizenship, physical mailing address, or any veteran or disability preference.

Body/Summary: Provides a summary of how your work experience, skills, and abilities are comparable to the job announcement. It outlines the information that you will provide in thorough detail in the "Professional Experience" section.

Education: Brief description of your education history. This section includes your high school (school name, graduation/diploma date, location); present or former higher education [college/university/trade institution, school name, graduation/diploma date, location, grade point averages (GPA), and any academic/extracurricular certificates or certifications].

Professional Experience: Considered the heart of your resume. This section provides a thorough detail of your previous work performance and expertise aligned with the skill requirements of

the job announcement. The potential job candidate offers a chronological display of previous job duties, titles, work salaries, work hours, employer's address, and contact information. Be sure to include the key phrases in the job announcement relative to your job skill and abilities. The hiring manager will favor your extra effort to determine how your skills best match the position, which signifies your position as a favorable candidate.

Other Qualifications: Use this section to display any additional skills and training outside the scope of the job announcement. These accolades could include academic or technical certifications, courses, awards, publications, or community affiliations. The extra effort could help you stand out amongst your peers within the candidate pool. (A graphical version of this format is shown at the end of this article)

Private Sector Resumes

Private sector resume formats are much shorter than federal resume formats, arguably by intention. Most private-sector hiring managers are trained to process resumes quickly and often request that resumes for potential candidates should be no longer than two pages. Job seekers should structure their resumes to communicate as much important information as possible to grab the attention of the hiring managers. A more condensed, bulleted format is often displayed on private sector resumes.

It is important to note that you must ensure that your resume ties your unique skills to the requested or required skills in the job announcement. Hiring managers will often query resumes for keywords and phrases that match the job description to save time processing resumes.


Other Tips for Success in Developing Federal and Private Sector Resumes

Follow the STAR: Use a consistent format to display your skills and abilities in a targeted and effective way. The [STAR method](#) aims to show how your career achievements correlate to the key phrases of the job announcement by highlighting your achievements' situation, task, action, and results. You can even use a version of the STAR method to structure your responses during an interview!

Do not assume acronym knowledge! If you come from a military background, you know that acronyms are a significant part of military language. Do not assume that the hiring managers will know military jargon and acronyms. Be sure to spell out all acronyms and describe your achievements in a way that most people would understand without having a military background.

Use actual data and metrics: It is easier to convey your abilities when you have measurable data to back up your words. Hiring managers look at those data points to assess their candidate's abilities to lead, produce, or improve various actions based on the company or organization's needs.

Check for grammar or misspelled words! Your resume is the first representation of you. If there are misspelled words and too many grammatical errors, this could leave a wrong impression on you! Be sure to proofread and revise when necessary. Letting someone else read your resume to check for clarity and readability is also good practice.

Federal and private sector resumes come in all designer shapes and sizes! While it is important to stick to the length and content requirements, there are a variety of design templates and format available for use. Be sure to choose one that is professional, but something that you will be proud to showcase your skills and abilities. 

ARIANA COCHISE

123 Saguaro Avenue, Sierra Vista, Arizona. 85635

acochise@arizona.edu / (111) 222-3333

U.S. Citizen

Authorized for Post-Secondary Recruitment Direct Hire Authority

RESEARCH ANALYST / RESEARCH ASSISTANT

ANNOUNCEMENT NUMBER: Research Analyst, Department of Energy, 12-923009-DB

Veteran's Preference: 10 Points | Federal Civilian Status: N/A | Country of Citizenship: USA

PROFESSIONAL SUMMARY

Research: Legal case research via Westlaw and LexisNexis databases, health policy research via Proquest Congressional

Quantitative: Data analysis and data visualization using SPS, Tableau, and Excel

Project coordination: Planning and coordinating, compiling data, tracking status, and managing details

Program development: Nonprofit grant writing and budget analysis

Writing and editing: Reports, correspondence, academic, web/social media content, newsletter content

Languages: Bilingual (English & Spanish), proficient in American Sign Language

Technical: Java, Tableau, SPSS, Microsoft Suite -Word, PowerPoint, Excel; Keyboard 50 wpm

EDUCATION

Masters of Arts in Sociology, University of Arizona, Tucson, AZ, 5/2022 (GPA 3.5)

Bachelor of Arts in Sociology; University of Arizona, Tucson, AZ, 5/2019 (GPA 3.4)

RELEVANT COURSEWORK: Inequality, Health and Health Care Systems, Sociological Research

Methods, Critical Perspectives in Global Health, Epidemiology, Economics of Health and Healthcare, Issues in American Public Health, Health, Education and Work in Latin America

PROFESSIONAL EXPERIENCE

Goodname Institute, Center for Policy Research

June 2020 - September 2020

Research Assistant, Health Policy (Remote)

Street Address, New York, NY

Supervisor: Prof. Jane Doe, (555) 555-5555

Hours: 20/week, Salary: \$15/hour

RESEARCH & ANALYSIS: Conducted background literature research for a study about domestic health insurance options for use in white paper and comprehensive policy report for the institute. Compiled statistical data

SAMPLE FEDERAL RESUME

on health indicators in the local area and utilized SPSS to analyze data. Created publication-ready tables summarizing findings from a youth health survey.

WRITING & EDITING: Co-wrote and edited a biweekly digital newsletter to 1,000+ subscribers about issues and events related to health policy.

Tophelp Community Health Program
Program Assistant
Supervisor: Jane Good, (555) 111-1111)

September 2019 - March 2020
Street Address, Trenton, NJ
Hours: 15/week, Salary: \$12/hour

PROGRAM SUPPORT & DEVELOPMENT: Assisted in grant writing to secure \$10K in funding for the nonprofit, focusing on areas of preventative health care. Facilitated community outreach efforts aimed at publicizing the clinic's programs and services to targeted at-risk population and those who are uninsured or under-insured. Prepared annual budget documents for presentation to the Board of Directors, including analysis and recommendations.

ADMINISTRATIVE & EVENT COORDINATION: Provided administrative support to program officers and board members as needed. Participated in weekly staff briefings. Employed problem-solving and organizational skills when providing support for day-of event coordination. Oversaw travel and logistics for speakers and provided administrative support for conferences on health economics. Booked travel and accommodations for incoming speakers, wrote conference programs, and advertised the event to the community.

Department of Health and Human Services
Summer Intern
Supervisor: Tom Human, (555) 555-3333)
Grade Level: GS – 03

June 2019 - August 2019
Street Address, Washington, D.C. 20201
Hours: 35/week, Salary: \$10/hour

DATA ANALYSIS: Analyzed trends data for 3 public health reports, under supervision. Created data visualizations by utilizing Tableau for distribution to external partners.

COMMUNICATIONS & ADMINISTRATIVE SUPPORT: Demonstrated written communication skills by composing weekly memos and press releases. Answered letters with general questions from the public; created agenda for weekly staff meeting and prepared copies and faxes. Communicated with Spanish-speaking constituents for completion of surveys for wide-scale public health study.

Kinspace, Community Health Initiatives
Nutrition and Public Health Fellow
Supervisor: Bob Smith, (555) 555-4444)

June 2018 - August 2018
Street Address, Oakland, CA
Hours: 20/week, Salary: \$15/hour

EDUCATION & COMMUNITY OUTREACH: Participated in summer fellowship in nutrition education and counseling. Worked with a team of 10 fellows and 2 nutritionists to develop and implement nutrition workshops in local K-12 schools. Successfully implemented program within 10 schools. Served as a liaison between organization and school administration; led information sessions and meetings for school officials to communicate the benefits of the program. Co-managed curriculum development for grades 4-8. Co-wrote and edited a workbook on nutrition education to be used in after-school programs and local summer camps.

Multicultural Youth Community Center
Program Intern
Supervisor: Jean Greene, (555) 444-5555)

September 2018 - May 2019
Street Address, Trenton, NJ
Hours: 10/week, Salary: Unpaid

STUDENT SUPPORT & PROGRAMMING: Collaborated with staff to plan and implement 15+ programs and events related to multicultural youth support and diversity education. Mentored students during weekly office hours to facilitate open communication and youth leadership development.

COMMUNICATIONS: Managed the program’s Twitter and Instagram accounts, increasing followers by 50% through creation of innovative content and strategic brand management. Developed relationships with outside partners to help advertise events to the community at large.

VOLUNTEER & COMMUNITY EXPERIENCE

Boys & Girls Club, Tucson, AZ., September 2019 - present
Habitat for Humanity, Tucson, AZ., August 2016 - May 2018
Tucson Community Food Bank, Tucson, AZ , October 2016 - December 2017

AWARDS

Youth Award for Community Leadership & Engagement, May 2018

CERTIFICATIONS

First Aid/CPR Certification - American Red Cross, May 2019
Expires: May 2021

AFFILIATIONS

National Association of Community Health Practitioners (student member), 2019 - present
Helping the Homeless Campaign (volunteer), 2018 - present
Student Diversity Coalition (member), 2018 - present

CHRISTOPHER JENNINGS

1234 Any Street, Bethesda, MD 20816 v Cell: (123) 456-7890 v cjennings@email.com

INTELLIGENCE ANALYST

Mission-driven Intelligence Analyst with over ten years of experience and expertise in conducting all-source intelligence analysis to directly support more than 2,500 military personnel and government employees. Proven record of applying advanced intelligence analytic skills to identify, assess, interpret, and report potential threats. Ability to work collaboratively with inter-agency Department of Defense personnel in high-pressure situations and under tight deadlines and brief on military-political leadership, national military strategy, strategic doctrine, and regional relations with regards to their impact on force developments.

- **All-Source Intelligence**
- **Customer Service**
- **Reporting**
- **Research & Analysis**
- **Leadership**
- **Briefing Skills**
- **Data Collection**
- **Interpersonal**
- **Problem Solving**
- **Intelligence Systems**
- **Diversity & Inclusion**
- **Military/DoD Operations**

CLEARANCE AND CERTIFICATIONS

CURRENT TS/SCI CLEARANCE (with Counterintelligence Polygraph) PR Date: May 2009

PROFESSIONAL EXPERIENCE

Mantech International, Fairfax, VA

2012 – Present

Intelligence Analyst

Screen, research, analyze, and interpret all-source intelligence information, including Counterintelligence / Human Intelligence (CI/HUMINT), regional analysis, and political analysis, for classified area of responsibility in order to produce detailed written analytical products.

- Identify information gaps and potential threats by evaluating relevance and accuracy of gathered information using various analytical methodologies and intelligence database systems.
- Disseminate warning and threat analysis and brief executive and senior management on actionable intelligence contingencies on a daily basis.
- Update extensive intelligence databases, systems, and mechanisms for sharing relevant intelligence information to support ongoing and planned projects.
- Lead technical development and strategic implementation of various new intelligence initiatives.

CHRISTOPHER JENNINGS

1234 Any Street, Bethesda, MD 208 • Cell: (123) 456-7890 • cjennings@email.com

DEFENSE INTELLIGENCE AGENCY, Washington, DC

2007 – 2011

Intelligence Analyst

- Produced complex multi-source intelligence products derived from intelligence data collection, analysis, evaluation, and interpretation.
- Created intelligence presentations in order to brief five senior-level government agency officials as threats emerged.
- Administered dissemination of intelligence products to inter-agency analysts, including National Security Agency (NSA) and Department of Homeland Security.
- Detected and contributed advanced persistent threat information to NSA Threat Operations Center's biweekly serialized report and online publication, CyberInsights.
- Directed thorough review of four junior cyber analysts' briefings and assessments ensuring comprehensive and accurate products.
- Mentored junior cyber analysts in agency and intelligence community policies, standards, and procedures.
- Inputted cyber threat assessments and produced weekly reports in the Common Platform Enumeration (CPE) Product Dictionary.

L3 STRATIS, Kabul, Afghanistan

2004 – 2006

Counterintelligence Analyst

- Served on five-person multiple discipline team conducting missions on the ground assessing threats to Department of Defense entities within area of responsibility.
- Conducted targeted all-source intelligence analysis to support approximately 2,500 Special Forces and Federal civilian intelligence employees.
- Researched and analyzed data to make recommendations to government personnel about potential threats and persons of interest.
- Vetted more than 200 Afghan National Security Forces in order to counter emerging threats on Coalition forces.
- Entered and processed biometric system enrollment to capture, store, and detect identification in order to aid in counterintelligence screenings.

EDUCATION & TRAINING

GEORGETOWN UNIVERSITY, Washington, DC, Master of Arts in International Relations

PENN STATE UNIVERSITY, Reading, PA, Bachelor of Arts in Global Studies

TECHNICAL SKILLS

Microsoft Office Suite (Word, Excel, PowerPoint, Outlook), ESRI ArcGIS, ARCMAP, FalconView, APIX Viewer

USE YOUR WORDS



Let's face it. Most resume writers tend to use the same redundant pattern of words (such as *led*, *managed*, or *responsible*) to describe their skills and abilities. These words are great to use, but are starting to lose their impact for many hiring managers and recruiters. Elevate your resume using different but equally impactful words. This section offers a series of action words you can use to describe your career achievements:

How you used your leadership abilities

Aligned, Advised, Advocated, Chaired, Coached, Consulted, Controlled, Coordinated, Cultivated, Directed, Enabled, Executed, Facilitated, Fostered, Guided, Headed, Hired, Inspired, Mentored, Mobilized, Motivated, Operated, Orchestrated, Planned, Produced, Programmed, Recruited, Regulated, Shaped, Supervised, Taught, Unified, United

How you created something

Administered, Built, Charted, Created, Designed, Devised, Founded, Engineered, Established, Formalized, Formed, Formulated, Implemented, Incorporated, Initiated, Instituted, Introduced, Launched, Pioneered, Spearheaded

How you saved time/money

Conserved, Consolidated, Decreased, Deducted, Diagnosed, Lessened, Reconciled, Reduced, Yielded

How you increased efficiency/production

Accelerated, Achieve, Advanced, Boosted, Capitalized, Delivered, Enhanced, Expanded, Expedited, Furthered Gained, Generated, Improved, Lifted, Maximize, Outpaced, Stimulated, Sustained

How you brought in resources or partners

Acquired, Forged, Navigated, Negotiated, Partnered, Secured

How you improved something

Centralized, Clarified, Converted, Customized, Influenced, Integrated, Merged, Modified, Overhauled, Redesigned, Refined, Refocused, Rehabilitated, Remodeled, Reorganized, Replaced, Restructured, Revamped, Revitalized, Simplified, Standardized, Strengthened, Updated, Upgraded, Transformed

How you show your research abilities

Analyzed, Assembled, Assessed, Audited, Calculated, Discovered, Evaluated, Examined, Explored, Forecasted, Identified, Interpreted, Investigated, Mapped, Measured, Qualified, Surveyed, Tested

How you write or communicate

Authored, Briefed, Campaigned, Co-authored, Composed, Conveyed, Convinced, Corresponded, Counseled, Critiqued, Defined, Documented, Edited, Illustrated, Lobbied, Persuaded, Promoted, Publicized, Reviewed

What you oversaw or regulated

Authorized, Blocked, Delegated, Dispatched, Enforced, Ensured, Inspected, Itemized, Monitored, Screened, Scrutinized, Verified

How you showed your achievements

Attained, Awarded, Completed, Demonstrated, Earned, Exceeded, Outperformed, Reached, Showcased, Succeeded, Surpassed, Targeted

DEEP DIVE

THOUGHT-PROVOKING TOPICS
IN THE INTELLIGENCE COMMUNITY

[Outlook on Federal Intelligence Careers & Jobs](#)

[Report: The Past, Present, and Future of Diversity, Equity, and Inclusion in the Intelligence Community](#)

[ODNI - Members of the IC](#)

[Senate Select Committee on Intelligence – IC Resources](#)

[Article: IC is More than the CIA and FBI](#)

[10 Best Degrees for the CIA](#)

[Podcast: Intelligence Matters \(CBS News Radio\)](#)

THIS ISSUE'S TOPIC:

CAREERS IN THE IC



SECURING THE SECURITY CLEARANCE

BY
CRAIG NAZARETH
IIO PROGRAM



ARE YOU INTERESTED in working for the United States government or with businesses whose main customers include the U.S. government? You may need a security clearance to get hired and on-boarded, or you may need a background check at a minimum to join an internship. We will discuss how you can better prepare yourself now, and what that process looks like for prospective candidates.

You may have heard about the three levels of classified information: Confidential, Secret, and Top Secret. Any information classified at these levels is handled in a manner so that the classified information will not fall into the wrong “hands”.

The U.S. government has many fierce competitors/enemies looking to gain an edge in security matters; criminals, terrorists, and actors of foreign governments actively seek ways to undermine national security and the security of individual Americans. Gaining unauthorized access to classified information may give these actors the edge they need to achieve their goals.

The background investigation is a critical layer of the security clearance process- it should be taken very seriously.

You must be a U.S. citizen to obtain a security clearance and you must apply to a job that requires a security clearance.

Research. Do your homework early. Identify positions that interest you, and if they require a clearance, review the security guidelines for the position. Contact hiring managers and inquire about the implications for your lifestyle, your choices, and your digital profile. For example, maintaining a robust digital footprint, especially using social media, may jeopardize your chances of getting hired for some 3 letter agencies (ie. CIA, NSA, DIA). Other agencies may allow social media use but encourage a “healthy” minimum online presence that does not reveal personal biographical information or information concerning your work activities.

Mental preparation. Background investigations are necessary for the government to determine

who should have access to classified information. Be mentally prepared to share sensitive personal information with the U.S. government about you, your family, your friends, and any professional and personal relationships. The U.S. government asks that you share this information so they can determine if you pose a risk to national security and to determine what level of classified information you should have access to.

The government does not expect everyone to have squeaky clean profiles. They do expect anyone applying for positions of trust to voluntarily provide the information so a thorough background investigation can be conducted.

The background investigation kicks off with an offer of employment (or internship). The prospective candidate will be provided a website link to digitally complete a special form called the Standard Form-86 (SF-86), which is a compilation of your most personal information provided to the U.S. government security office. Do you maintain relations with people from foreign countries? Do you have friends or family members involved in criminal activity? Have you ever broken the law or been involved in behaviors that could compromise your ability to safeguard national secrets?

Integrity is the cornerstone of national security. You must be prepared to report any lifestyle choices you made in your past or affiliations with foreign governments or individuals associated with criminal organizations/activity- and you must be willing to change these behaviors and relationships and maintain a clean profile as you begin your new career.

Investigation. Once you provide the information using the online portal provided to you, security personnel start reviewing the information you provided, interviewing contacts to cross-check what you provided, and completing a report that kicks off final adjudication. The investigator may conduct a face-to-face interview with the candidate as part of the process. Most

Intelligence Community agencies will require a polygraph exam that verifies your loyalty to the United States, strength of character, trustworthiness, honesty, reliability, discretion, and soundness of judgment. In addition, the government wants to make sure you are free from conflicting allegiances to other countries; are not a potential risk for coercion; and are willing and able to abide by regulations governing the use, handling and protection of sensitive information.

Adjudication and Determination of National Security Eligibility. Investigation and adjudication to a final determination could take anywhere from 6 months to a year or more. Set your expectations that you may not be able to work until it is completed. Your security office may request an “interim determination”, which would allow you to begin work if certain investigative checks come back with favorable results.

It doesn't end with a security clearance determination. Once you are given access, you must be reinvestigated every few years depending on your clearance to cover any aspects of your life since the previous background investigation. It may be necessary to readdress certain issues as further information or patterns are developed.

If you would like to learn more, you can visit the following websites:

USAJobs – [Security Clearances](#)

Intelligence Careers: [Job Application Site](#)

Clearance Jobs: [Obtain Security Clearance](#)

Lead government agency: [The Office of the Director of National Intelligence \(ODNI\)](#)

SOLVE THIS CRYPTOGRAM

DECRYPTER THE ENCRYPTED
TEXT TO REVEAL A
MOTIVATIONAL QUOTE

"Q M S D M B M V N L
F X H X H K V N L ' U M
Z X S J G X V Y Z M U M."

*-Theodore Roosevelt
26th President of the United States*

" E L E E N N R E
Q M S D M B M V N L F X H X H K V N L U M
L T E R E ."
Z X S J G X V Y Z M U M

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
			M							S	H					U	I	Y							



MESSAGE FROM YOUR ACADEMIC ADVISOR

Enrollment for Fall 2022 is open.

Do not miss these exciting course opportunities!

Courses often fill quickly, so enroll early to get the best selection! Please touch base with your academic advisor to verify the courses you plan on taking are in line with your degree plan.

Schedule an appointment with your advisor if you need additional academic support with your degree plan or any enrollment needs.

FOR MORE INFORMATION CONTACT YOUR ADVISOR AT:

>> <https://azcast.arizona.edu/student-services/advising/meet-your-advisor>

COURSE SCHEDULE

SUMMER 2022

SEVEN WEEK - FIRST

CAT#	COURSE	PROFESSOR
INTV305	Introduction to Intelligence and Information Operations	Tortorici, Patrick
INTV326	Introductory Methods of Intelligence Analysis	Nazareth, Craig

SEVEN WEEK - SECOND

INTV305	Introduction to Intelligence and Information Operations	Tortorici, Patrick
INTV314	National Security Policy	Hilliard, Christopher

COURSE SCHEDULE

FALL 2022

SEVEN WEEK - FIRST

CAT#	COURSE	PROFESSOR
CYBV354	Principles of Open Source Intelligence	Hetherington, Cynthia Mccary, John
INTV305	Introduction to Intelligence and Information Operations	Phillippi, Emilee
INTV326	Introductory Methods of Intelligence Analysis	Nazareth, Craig Tortorici, Patrick
INTV350	Intelligence Collection	Nazareth, Craig
INTV353	Geospatial Intelligence	Zsambok, Billy
INTV377	Psychological Operations	Hilliard, Christopher
INTV459	Intelligence, Surveillance, and Reconnaissance Synchronization	TBD

SEVEN WEEK - SECOND

CYBV351	Signals Intelligence and Electronic Warfare	Cota, Casey
CYBV354	Principles of Open Source Intelligence	Mccary, John
INTV305	Introduction to Intelligence and Information Operations	Phillippi, Emilee
INTV326	Introductory Methods of Intelligence Analysis	Bradberry, David
INTV350	Intelligence Collection	Nazareth, Craig Hilliard, Christopher
INTV401	Introduction to Law Enforcement Intelligence	Tortorici, Patrick
INTV455	Target-Centric Analysis	Nazareth, Craig
INTV459	Intelligence, Surveillance, and Reconnaissance Synchronization	TBD

15 WEEK

INTV498	Senior Capstone in Intelligence and Information Operations	Hilliard, Christopher
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CAREERS IN THE INTELLIGENCE COMMUNITY

Finding Your Path to Success



The Intelligence Community offers many exciting career paths aimed to support the needs of our nation's defense. The lists below highlight potential intelligence careers that may align the concepts you are learning through the program tracks of your IIO degree program. Start the process to do your own research and build networks with IC industry affiliates. Additionally, it is important to determine any critical requirements needed for your desired career path (eg. experience, certifications, credentials), accesses), and address any issues that may limit your abilities to obtain a security clearance. Find your new career today!

Program Track: Operational Intelligence

- All-Source Analyst
- Threat Intelligence Analyst
- Language Analyst./Linguist
- SIGINT Analyst
- Intelligence Officer
- SIGINT Training Developer
- Watch Officer
- Intelligence Training Specialist
- Intelligence Role Player
- Operations Specialist
- GEOINT Analyst
- Digital Forensics Analyst
- Counterintelligence Analyst
- Strategic Planner
- Business Intelligence Analyst
- Political Scientist
- Intelligence Operations Specialist
- ISR Synch Planner
- Military Intelligence Ops Analyst



Program Track: Information Warfare

- Intelligence Collector
- Intelligence Collection Manager
- Open Source Intelligence Analyst
- Intelligence Research Specialist
- Access Analyst
- Access System Architect
- Watch Officer
- GEOINT Analyst (Source Strategies)
- Information Officer
- Business Intelligence Analyst
- Information Requirements Analyst
- Intelligence Collection Manager
- Information Warfare Planner
- Electronic Warfare Engineer
- Election Warfare Threat Analyst
- Special Warfare Planner
- Surface Warfare Training Analyst
- Information Operations Analyst
- Technical Writer
- SATCOM System Analyst

Program Track: Law Enforcement Intelligence

- Border Patrol Agent
- Threat Intelligence Analyst
- Language Analyst./Linguist
- Insider Threat Detection Analyst
- Immigration Officer
- Police Detective
- Special Agent
- Criminal Investigator
- Forensics Analyst
- Operations Research Analyst
- Investigative Analyst
- Criminal Intelligence Analyst
- Intelligence Collection Manager
- Investigative Analyst (Open Source)
- Protective Services Analyst
- Policy Analyst
- Surveillance Technology Analyst
- Product Analyst, Intelligence and LE
- Cyber Resiliency Intelligence Analyst
- Data Analyst
- Intelligence Compliance Analyst

▶ INTELLIGENCE AND SECURITY ▶ PROFESSIONAL CERTIFICATION ▶ PROGRAMS

Securing professional certifications for intelligence jobs are in high demand, providing an easy way to increase your competitiveness and marketability for employment in the IC. Department of Defense (DoD) sponsored intelligence certifications (established through the Under Secretary of Defense for Intelligence and Security [USD (I&S)] created are often trusted by hiring managers, and shows that you are ready to perform specific competencies for available intelligence-focused jobs. There are several certifications that intelligence analyst can obtain to enhance their skills. Some in-demand certifications include:

[Certified Information Systems Security Professional \(CISSP\)](#)

[Certified Information Security Manager \(CISM\)](#)

[Certified Social Media Intelligence Analyst \(SMIA\)](#)

[Certified Law Enforcement Analysts \(CLEA\)](#)

[Certified Counter-Insider Threat Professional \(CCITP\)](#)

[Certified All Source Intelligence Professional \(CASIP\)](#)

[Intelligence Fundamentals Professional Certification \(IFPC\)](#)

[Certified Business Intelligence Professional \(CBIP\)](#)

[Criminal Intelligence Certified Analyst \(CICA\)](#)

[GEOINT Professional Certification \(GPC\)](#)

[Certified Collection Management Professional – Fundamentals \(CCMP-F\)](#)

[Intelligence Planner Certification](#)



INTERNSHIPS FOR STUDENTS AND RECENT GRADUATES

SECURE YOUR PATHWAY INTO THE INTELLIGENCE COMMUNITY



[Internship Program](#)

These internships provide current students enrolled in various academic institutions (from high school to graduate level) opportunities to acquire paid federal employment while still in the process of earning their diplomas or degrees. Student who successful finish the program receive guaranteed employment. Eligibility requirements, or any other information can be found on USAJobs Fact Sheet for Pathways Internships. Link provided above.

[Recent Graduates Program](#)

Offers potential federal employment to current and recently graduated students who earn degree from qualifying academic institutions or training programs. Applicants must apply within two years of completing their degree or certificate program. Military veterans are given a six year degree completion exception due to their military service obligation. For more information on eligibility and application deadlines, follow the link above.



[DoD SkillBridge](#)

Affords the opportunity for military members and students to earn civilian work experience while still on active duty. SkillBridge connects transitioning service members with internships, apprenticeships, and employment networks as they transition back into civilian life. With clearance from their respective unit commander, service members are release to spend their last 180 days with their assigned industry partnered organization. Learn more using the link above.





[Presidential Management Fellows \(PMF\)](#)

PMF is an exciting entry-level fellowship that aims to develop potential government leaders and managers. It is offered to students that graduate with advanced degrees as an effort to fully integrate them as leaders within the upper-levels of government. Earning selection into this highly coveted fellowship, and completing the two year program commitment almost guarantees employment in leadership roles in the government

[Signals Intelligence Collection Program \(SICP\)](#)

Recurring Summer Program Offering
Program at the National Security Agency – Students selected from intelligence, computer science, engineering and STEM degree programs to intern in SIGINT operations and intelligence collection mission support activities. Follow the link about for more information on this exciting internship opportunity.



[Security & Counterintelligence Summer Intern Program \(SCSIP\)](#)

Recurring Summer Program Offering
NSA Internship targeted for sophomore and senior undergraduate students. SCSIP interns participate in current security and counterintelligence mission support, performing in critical intelligence areas such as security and access control, force protection, anti-terrorism and many other counterintelligence activities. Interns work closely with IC and DoD partners to enhance mission needs.





[Intelligence Analysis Summer Internship Program](#)

Recurring Summer Internship Opportunity

NSA Internship for undergraduate and graduate students for nationally accredited colleges and universities. 12-week program that gives students the opportunity to work closely with intelligence analysts working on real-world intelligence missions. Students will learn fundamental concepts of intelligence collection and analysis. Interns will be able to use critical thinking skills to solve challenging intelligence problems in a fast-paced environment. Reach out to internship coordinator at summerinterns@uwe.nsa.gov for more information.

[DHS Office of Intelligence & Analysis Internships](#)

Recurring Internship – Check

IntelligenceCareers.gov for current offerings

Internship sponsored by DHS - Office of Intelligence and Analysis. These interns gain experience through immersion by supporting DHS missions in intelligence analysis, intelligence operations, mission readiness, and information technology and data science.



[NRO Cadre Undergraduate and Graduate Student Internship Program](#)

DHS Internship Russia, Ukraine! Israel, Iran! Terror Networks and Cyber Threat Networks- Political, Economic, Social, Informational, and Military power on full display across the numerous state, corporate, cyber, and social actors on a global scale. Explore these networks and their functional and organizational relationships and gain insights as you develop your analytic skills- your intelligence tradecraft!





IC SPONSORED AND AFFILIATED SCHOLARSHIP PROGRAMS

SECURE YOUR PATHWAY INTO THE INTELLIGENCE COMMUNITY



Undergraduate Training Assistance Program (UTAP)

Offers tuition assistance, summer work, and a guaranteed position in the awardee's field of study upon graduation. Minorities, women are strongly encouraged to apply. UTAP students are obligated to work at the DIA for a period of time that is one and 1/2 times the amount of time they were in school. <https://www.dia.mil>

Science, Mathematics and Research for Transformation (SMART)

The National Geospatial Agency (NGA) offers STEM undergraduate and graduate students an opportunity to receive a full scholarship, stipend for living expenses, and employment in the Federal Government upon degree completion.

<https://www.smartscholarship.org/smart>

National Security Education Program (NSEP)

Awards David L. Boren fellowships and scholarships to graduate and undergraduate students who are dedicated to public service and the immersive study of foreign languages. This national security scholarship awards \$20,000 to scholars studying the culture and languages of countries that pose the greatest risk to the nation's security. Boren scholars and fellows must agree to use their skills in the service of the federal government for one year following graduation.

<https://nsep.gov/content/david-l-boren-scholarship>

CIA Undergraduate Scholarship Program

2022 Application Deadline: August 31, 2022

Offers undergraduate and graduate students a salary plus up to \$18,000 per year in tuition assistance. Successful applicants are required to work for the CIA during summer breaks and to continue working for the CIA after graduation. The mandatory work period following graduation is equal to 1.5 times the number of years that the CIA provided educational benefits to the student. The work completed during the student's summer breaks will be related to the student's major.

<https://www.cia.gov/careers/student-programs>

DHS Scholarship Program

Department of Homeland Security (DHS) offers several internships, fellowships, scholarships and other opportunities to students who wish to pursue a career in national security, to include work in law, information technology, or cybersecurity. Other programs include the Pathways programs, which lead to a federal government career; the DHS Scholarship Program; the Nuclear Forensics Research Award; and the Office of Intelligence and Analysis (I&A) Internship Program.

<https://www.dhs.gov/homeland-security-careers/health-science>

Intelligence and National Security Alliance (INSA) Scholarship Program

INSA engages across government, private sector, and academic institutions to address national security challenges. This organization awards recurring scholarships: “Investing in the Future IC Workforce Scholarship, the “Investing in the Future IC Workforce Diversity Scholarship (for graduate and undergraduates of color), and the Letitia A. Long Endowed Intelligence Scholarship (for female undergraduates) These scholarships are offered to exceptional students in intelligence-related degree programs across the nation. If the application window has closed, check back for other opportunities.

<https://www.insaonline.org/insf-scholarship>



Association of Former Intelligence Officers (AFIO)

AFIO is a non-profit organization of current and former intelligence officers that support and address issues impacting the Intelligence Community. AFIO grants scholarships for current undergraduates and graduates in intelligence-focused curricula with future career ambitions in the IC. Follow the link below for more information.

https://www.afio.com/13_scholarships.htm

Lint Center for National Security Studies, Inc.

The Lint Center is a non-profit organization established to create educational opportunities for future counterintelligence and national security professionals. The organization offers a biannual scholarship award cycle every January and July for awards ranging from \$500 - \$1500. For more information follow the link below.

<https://www.lintcenter.info>





United States Intelligence Community Internship Opportunities for Students

To learn more, visit www.IntelligenceCareers.gov/ICStudents.html



NATIONAL RECONNAISSANCE OFFICE

www.nro.gov/careers/

- Application period opens September. Selections are typically made by October
- Paid undergraduate and graduate internship programs
- CIA assigns interns from their applicant pool to work at NRO

Specific programs of interest include:

- STEM
- Computer Science
- Human Resources
- Economics
- Physical Science
- Business Administration
- Political Science
- Data Science
- Science and Research



DEPARTMENT OF HOMELAND SECURITY

www.intelligencecareers.gov/DHSI&A/dhsinternships.html

- Application period opens early- to mid-October
- Paid undergraduate and graduate internship programs
- Secretary's Honor Program for recent graduates

Specific programs of interest include:

- Intelligence Analysis
- Cybersecurity
- Health/Science Information
- Technology Emergency Management
- Law Enforcement Legal
- Public Affairs Management/Support



NAVAL INTELLIGENCE ACTIVITY

www.oni.navy.mil/Join-Us/Intern-Programs

- Application period opens September - October
- Paid undergraduate and graduate internship programs

Specific programs of interest include:

- Intelligence Analysis
- Geospatial Analysis
- Intelligence Analysis
- Scientific Analysis
- Technical Analysis
- Information Technology
- Engineering
- Workforce Planning
- Research & Development



NATIONAL SECURITY AGENCY

www.intelligencecareers.gov/icstudents.html

- Application period opens April - September/October for Language Program
- Paid undergraduate and graduate internship programs

Specific programs of interest include:

- STEM
- Cyber Security
- Information Technology
- Computer Science
- Intelligence Analysis
- Human Resources
- Foreign Language
- Science and Research
- Research/Development
- Logistics
- Information Management
- Strategic Communications



DEFENSE INTELLIGENCE AGENCY

www.intelligencecareers.gov/icstudents.html

- Application period opens and closes at various times
- Paid undergraduate, graduate and foreign language internship programs
- Workforce Recruitment Program for disabled persons (www.wrp.gov)

Specific programs of interest include:

- Political Science
- Business
- Natural Sciences
- Global Studies
- Human Resources
- Engineering
- Computer Science
- Law/Criminal Justice
- Logistics



DEPARTMENT OF STATE

www.Careers.state.gov/intern/student-programs

- Application period opens in the fall
- Paid undergraduate and graduate internship

Specific programs of interest include:

- Student Internship Program: opportunities to work in U.S. Embassies and Consulates throughout the world
- Pathways Internship Program: opportunities to explore federal careers
- Numerous Fellowship Programs
- Virtual Foreign Service Internship Program
- Workforce Recruitment Program for disabled persons (www.wrp.gov)



MARINE CORPS INTELLIGENCE ACTIVITY

www.hqmc.marines.mil/intelligence/Student-Employment

- Application period opens early- to mid-September
- Paid undergraduate and graduate internship programs

Specific programs of interest include:

- Intelligence Analysis
- Geospatial Analysis
- Intelligence Analysis
- Scientific Analysis
- Technical Analysis
- Information Technology
- Engineering
- Workforce Planning
- Research & Development



CENTRAL INTELLIGENCE AGENCY

<https://www.cia.gov/careers/student-opportunities>

- Applications accepted year-round for most programs: apply one year before preferred start date - For DO and scholarship programs, apply December - March and February - July, respectively
- Paid undergraduate and graduate internship programs

Specific programs of interest include:

- Political Science
- Data Science
- Graphic Design
- STEM
- Media Analysis
- Cartographer
- Education/Training
- Cyber Security
- Library Science
- Economics
- Computer Science
- Human Resources
- Information Management
- International Relations



United States Intelligence Community Internship Opportunities for Students

To learn more, visit www.IntelligenceCareers.gov/ICStudents.html



DEPARTMENT OF ENERGY

www.energy.gov/jobs/services/students-recent-graduates

- Application period opens and closes at various times
- Paid internships available for current undergraduates, current graduates and recent graduates

Specific programs of interest include:

- STEM
- Energy Law
- Research & Development
- Engineering
- Business
- Information Technology
- Social Sciences
- Sciences
- Information Management



FEDERAL BUREAU OF INVESTIGATION

www.fbijobs.gov/students

- Application period opens early- to mid-August
- Applications accepted throughout the year for Visiting Scientist Program
- Paid undergraduate and graduate internship programs

Specific programs of interest include:

- Honors Internship Program, which includes opportunities at FBI field offices throughout the U.S., FBI Academy, FBI Headquarters and other off-site locations
- Visiting Scientist Program, which includes opportunities for undergrad, graduate, recent grads, postdoctoral fellows and university faculty to work at the FBI Laboratory



NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY

www.intelligencecareers.gov/icstudents.html

- Application period open April - September
- Paid undergraduate and graduate internship programs

Specific programs of interest include:

- Accounting
- Earth Sciences
- Geography
- Business
- Intelligence Analysis
- Finance
- Geophysics
- STEM
- Computer Science
- Human Resources
- International Affairs
- Social Sciences



OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE

www.dni.gov

- Application period opens and closes at various times

Specific programs of interest include:

- Office of General Council Volunteer Internship Program includes opportunities offered to students interested in the legal field; must possess a security clearance
- Virtual Student Federal Service Program is an unpaid internship which requires no security clearance and has the ability for students to work remotely
- Presidential Management Fellows provide an opportunity to participate in a two-year rotational program within ODNI





IC EMPLOYMENT OPPORTUNITIES

SECURE YOUR PATHWAY INTO THE INTELLIGENCE COMMUNITY

IC agencies and industry partners are looking for future intelligence professionals like you! Below are current positions currently offered in IIO fields. For more job listings, please look at the job search engines on the Career Resources page.

Linguist/Language Analyst - Entry to Mid level (MD, HI, TX, GA, UT)

National Security Agency

Job Location: (NSA-Washington)

Pay Plan: GG

Open: 2022-05-02 – 2022-07-09

[Job Posting](#)

Cryptanalysis Development Program (CADP) - Entry to Experienced Level

National Security Agency

Job Location: All NSA Locations

Pay Plan: GG

Open: 2022-05-02 – 2022-08-02

[Job Posting](#)

Data Scientist – Office of Information Technology Services

Office of the Director of National Intelligence (ODNI)

Job Location: Reston, VA

Pay Plan: GS

Open: 2022-07-01 – 2022-09-10

[Job Posting](#)

NSA Police Officer

National Security Agency

Job Location: Fort Meade, MD

Open: 2022-06-13 – 2022-07-17

[Job Posting](#)

Signals Analyst – Signals Analysis Development Program (SADP) – Entry to Mid-Level

National Security Agency

Job Location: Ft Meade, MD

Pay Plan: N/A

Open: 2022-02-01 – 2022-06-30

[Job Posting](#)

Intelligence Research Support Specialist II Chenega MIOS

Location: Fort Huachuca, AZ

Pay Plan: N/A

Open: 2022-03-01 – TBD

[Job Posting](#)

Scenario Data Development /Entry Analyst

Nemean Solutions

Location: Sierra Vista, AZ

Open: 2022- 03-01 – TBD

[Job Posting](#)

Radio Frequency (RF) Design Engineer - Entry to Experienced Level (MD, GA, CO, TX, HI)

National Security Agency

Job Location: All NSA Locations

Pay Plan: GG

Open: 2022-06-01 – 2022-08-02

[Job Posting](#)



Handshake

Talent, Meet Opportunity.



Get hired. Apply for jobs and internships offered on campus, in your local area or across the nation.



Get discovered. Stand out among your peers to reach employers actively recruiting Wildcat candidates.



Get connected. Build social networks with peers for tips to land your desired job or internship.



Get involved and make an impact. Discover on-campus and virtual career-focused training events.

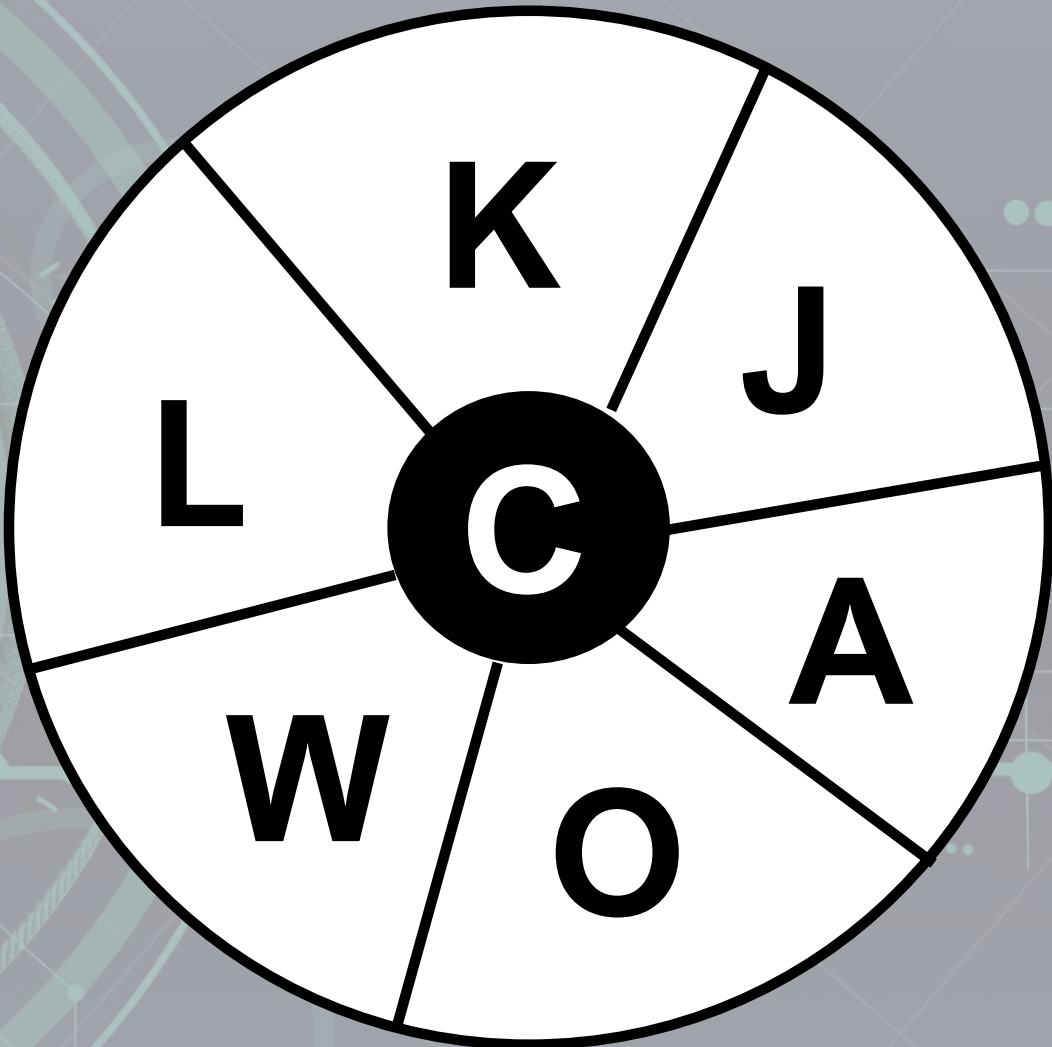
arizona.joinhandshake.com

login with your NetID and password



THE UNIVERSITY
OF ARIZONA

HOW MANY WORDS CAN YOU FIND?



Create as many words as possible using this word wheel. Words must contain at least three letters. You can only use each letter once and every word must have the letter in the center of the wheel.

CAREER RESOURCES

Industry employers partners, contractors, federal agencies are looking for the best job candidates to fill a number of critical positions in the Intelligence Community.

U.S. Intelligence Careers

Great resource to research jobs throughout the Intelligence Community seeking various intelligence and information analysis skills. You can also find the latest scholarships and internships offered year-round.

> intelligencecareers.gov



USAJOBS

Widely known and respected job search tool. Find job listings with various government sectors in and out of the Intelligence Community. In addition, this site offers the ability to draft both federal and standard resumes through its internal resume builder.

> usajobs.gov

USAJOBS

Indeed

One of the most trusted job search engines in nation! You will be able to find a number of job postings that serve many sectors of the intelligence industry. Indeed also offers a resume uploader where you can store your pre-produced resume for easy application submissions.

> indeed.com

indeed

LinkedIn

One of the most effective ways to find employment is through your professional network. LinkedIn has become the industry standard social platform to connect professionals with industry leaders and hiring managers. Create your profile, engage and communicate with colleagues and recruiters, and plan your new future today!

> <https://www.linkedin.com>

LinkedIn

Clearancejobs/ Clearedjobs.net

Both sites offer pathways to employment for those students that currently hold an active or current security clearance. Most jobs listed are for federal and contract positions. Create and account and search these offerings.

> clearancejobs.com
> clearedjobs.net



ClearanceJobs®



Solve This: Cryptogram Phrase: "Believe you can and you're halfway there."
Logic Lounge: 26 Words. Find them all!



Women in Cybersecurity

We are looking for passionate student leaders to establish the WiCyS Student Chapter in the University of Arizona.

Want to drive the change needed in the cybersecurity workforce and gain access to industry and academic leaders who are eager to help you succeed?

CONTACT DR. DALAL ALHARTHI

EMAIL: DALHARTHI@ARIZONA.EDU



VSFS

V I R T U A L S T U D E N T F E D E R A L S E R V I C E

The U.S. Department of State is currently accepting applications for the [Virtual Student Federal Service \(VSFS\)](#).

The **Virtual Student Federal Service** is the largest virtual internship program in the world! This year we will offer 3,000 positions with 52 federal agencies. VSFS offers unique mentoring and exposure to job opportunities within the U.S. government.

Each year, applications are open to U.S. college students during the entire month of July. Go to [VSFS](#) to see the 950+ projects available. Then, create an account on USAJOBS.gov, build a resume, and apply to the [VSFS Vacancy Announcement](#). VSFS does not require any documentation, but you may upload transcripts in your USAJOBS profile if you like. The most important part of your VSFS application is your personal statement of interest.

VSFS interns should expect to spend ten hours a week on their project from September through May. This is unpaid, volunteer work, but interns make connections that make a difference, gain valuable experience, and sometimes get course credit. All applicants must be U.S. citizens in student status at a university or college in the U.S. or abroad. VSFS is open to undergrad through PhD candidates taking classes full or part-time, in-person or online.



U.S. DEPARTMENT *of* STATE

♦ CAREERS REPRESENTING AMERICA ♦

DEAD DROP

1140 N. Colombo Ave
Sierra Vista, AZ 85635
(520) 458-8278
(520) 626-2422 from Tucson
azcast.arizona.edu



College of Applied
Science & Technology

